

5.2 Group Discussion to Review the Workforce Development Action Package for 2020-2024

Group 1

Cambodia China Lao Myanmar Korea Singapore Netherlands USA

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Target	Action Items	Role of Country	Role of others Organization/donor/ partner/network/private sector/ collaboration
1. Meet JEE score at least 3 2. Trained and working epidemiology people at different level/geographic coverage 2.1. Professional level (country level) 1:200,000 2.2. Intermediate level (provincial) 1/3 2.3. Frontline level (district, township, prefecture) >80%	Planning 1. Identify specific weakness 2. Institutional FETP 3. Develop national action plans 4. Workforce strategy 5. Clarify career path	Planning at National Level <ul style="list-style-type: none"> • Obtain background information • One health integration • Incentive for outbreak promotion and recognition 	Financial advocacy

Target	Action Items	Role of Country	Role of others Organization/donor/ partner/network/private sector/ collaboration
	<p>Advocacy</p> <ol style="list-style-type: none"> 1. For government, partners 2. Provincial to send someone for intermediate training 3. Joint training with private company 	<p>Curriculum development/ program design</p> <ul style="list-style-type: none"> • Train and retrain • Modify FETP+ curriculum • Review the training schedule to 	<p>Policy and Public Advocacy</p>
	<p>Incentive</p> <ol style="list-style-type: none"> 1. epidemiologist 2. For outbreak investigation 3. Be Recognized by society (Degree, Dignity recognize -> preparedness) 	<p>Resources mobilization</p> <ul style="list-style-type: none"> • Draw up plan for financial report • Coordination and collaboration 	<p>Branding & Marketing Share the success story</p>

Target	Action Items	Role of Country	Role of others Organization/donor/ partner/network/private sector/ collaboration
	Recruitment and Program Design 1. After training put them in the right unit 2. Recruit training cohort 3. Private sector	Monitoring and Evaluation The most important area to monitor are 1. Plan 2. epi coverage 3. quality of training program 4. Financial accessibility	External Evaluation
	Coordination/Collaboration 1. b/w animal and human 2.		Coordination Public-Private-Partner
	Financial and resource 1. support provincial to conduct more FETP training		

NOTE

TARGET

- The new 4th indicator of JEE is in service training available
- Thailand now score 4 but aim 5
- As Bali Declaration -> Dr.Lee comment the high level meeting in Bali need the financial support
 - Bali Declaration Key points are
 - workforce development should work across other packages i.e. Surveillance, Laboratory and Zoonosis
 - Engage more private sector
- Alternative for JEE
 - Dr. LEE Cambodia -> hard to meet current goal 1:200,00
 - Surveillance and monitoring have been maintained
 - Focus on frontline and training support
- Question which level you need to meet in 2024
 - Score3* 3
 - Score4* 5
 - Score5* 4

Conclusion at least no3 for JEE
- RRT rapid response team or frontline
 - Lao -> RRT in all level such as subdistrict include 3 weeks training for epidemiology
 - Thailand -> FRRT Field Response Team

- Cambodia -> RRT and specific disease training i.e. Dengue, yellow fever 2,000 network
- Question How many percentages of trained RRT coverage in your country in both animal and human site?

Animal	Human
100	100
>75	90
60	80
80	100
100	

Goal in 2024 >80% Trained and retrained RRT/RR

Not only animal and human should include EOC (Emergency operation center)

- Dr. Lee no financial mechanism to support RRT
 - Example the outbreak in remote area the trained RRT cannot go out due to lack of transportation or travelling budget support
- At national level train professional vet and MD
 - Thailand have 70% of FEPVT coverage in provincial level

- Target trained and working epidemiology people at different level/geographic coverage
 - Professional level (country level) 1:200,000
 - Intermediate level (provincial) 1/3
 - Frontline level (district, township, prefecture) >80%

- Focus on Detection and Response outcome not only the number of trained and working people

- Imbalance of animal and human target

ACTION

In table above