

# Networking for efficient and successful collective actions

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# Network is the supreme form of Capacity

## Enabling environment

### Institutional context

- Policies and regulations
- Structures
- Role of State institutions
- Human resources capacity
- Incentives and salary
- Accountability openness

### Sociopolitical context

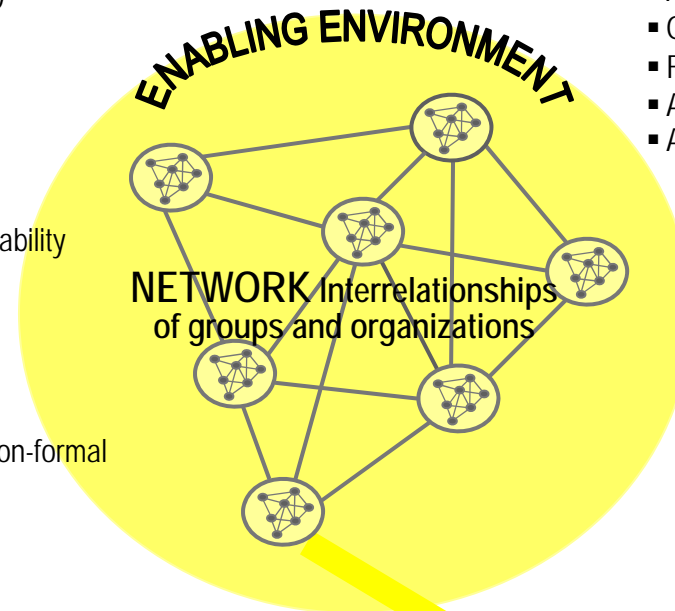
- Role of civil society
- Social structure, values
- Sources for conflict and stability
- Equity power relations
- Gender role
- Political commitment

### Economical context

- Markets and formal and non-formal private sector
- Macro-framework
- Regulatory framework
- Global linkages
- Development assistance

### Environmental context

- Natural resource managements
- Energy and water
- Environmental sustainability
- Biodiversity



## Individual learning

### Key requirements

- Participation in decisions and Implementation of learning processes
- Clear understanding of roles
- Access to information
- On-the-job training
- Formal/informal training
- Adequate incentives and wages
- Accountability and feedback

## Organization

- Mission
- Vision
- Strategy
- Policies & values
- Competencies & structure
- Processes and systems
- Human resources
- Physical resources
- Financial resources

# APARIHA-NIYA DHAMMA – prevent failure of network

- Regular meeting
- Collective Punctuality
- Respects Rules/Agreements
- Respects leaders/chairs
- Respects and protect ladies
- Respects and protect monuments/histories
- Respects and protect religion/priest/monk

## 5Cs for successful Networking

- Communication – regularity, timeliness, reliability
- Collective Actions based on Consensus
- Commitment to agreements, rules
- Considerate to the society and wisdom
- Continuity of Trust

$$\text{Trust} = (\text{Reliability} + \text{Credibility} + \text{Intimacy}) / (\text{Self Interest})$$